

**Who is eligible?**

**U.S. full and part-time colleagues** (employees working at least 20 hours a week or more) at American Express Company who participate in a standard American Express benefit package are eligible. Current non-employee directors of American Express Company. Contractors, interns, temporary employees, consultants and spouses are not eligible.

**How does it work?**

American Express Foundation will match eligible donations of \$25 or more up to a maximum of \$8,000 to eligible nonprofit organizations that are Internal Revenue Service code section 501(c)(3) and 509(a)(1, 2 or 3).

Colleagues can choose to use the Mtch site to make a credit card donation to a charity and request a match or donate directly to the charity and then register the donation on the Match site.